

## VACANCY FOR:

# DEVOPS ENGINEER

### DESCRIPTION

Drive the DevOps team in a transactional finance platform. As a member of our engineering team you will tackle hard problems and come up with good solutions for them. Our engineers are well supported in their professional progression through regular feedback and you will be given the freedom and space to grow and expand your skills.

### RESPONSIBILITIES

- Create, develop & manage the deployment architecture for our platform
- Design approaches that will achieve high availability
- Develop the monitoring architecture and implement monitoring agents, dashboards, escalations and alerts
- Help shape our technical roadmap
- Act in a technical leadership capacity: mentoring junior engineers and new team members
- Research and decide on new tools and stacks
- Treat our infrastructure as code

### BENEFITS

- Competitive & negotiable salary dependant on experience
- Non-contributory pension scheme
- 25 days annual leave
- Share options

### REQUIREMENTS

- Degree in Computer Science, a related field or equivalent experience
- Experience managing \*nix-based environments.
- Significant experience and skill programming in a OO and modern scripting language
- Understanding of AWS capabilities and architecture
- Monitoring tools setup and configuration (NewRelic, etc.)
- Software build (Jenkins etc.)
- Configuration management (Ansible, etc.)

- Choose your own tech kit
- Perkbox - health, leisure and travel deals
- Company away days and socials
- Fruit, snacks and beer

### WANT TO WORK WITH US?

Send your CV to [joinus@dekopay.com](mailto:joinus@dekopay.com)

## VACANCY FOR:

# ENGINEERING MANAGER

### DESCRIPTION

As a member of our engineering team you will tackle hard problems and come up with good solutions for them, driving the DevOps in a transactional finance platform. Our engineers are well supported in their professional progression through regular feedback and you will be given the freedom and space to grow and expand your skills.

### REQUIREMENTS

- Strong understanding of computer science and Object-Oriented paradigm
- Strong academic background, with 2.1+ from a top tier university in Computer Science, a related field or equivalent experience
- Ability to learn different technologies
- For experienced candidates, ability to demonstrate success with 2+ years at one employer
- 2+ years management experience
- Worked as a software engineer previously
- Still want to be hands on and do some coding, code reviews, architecture work
- Ability to fit into a fast moving environment

### BENEFITS

- Competitive & negotiable salary dependant on experience
- Non-contributory pension scheme
- 25 days annual leave
- Share options
- Choose your own tech kit
- Perkbox - health, leisure and travel deals
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## VACANCY FOR: **PRODUCT MANAGER**

### DESCRIPTION

Working for a high-growth, market leading fintech organisation, the Product Manager / Digital Product Owner will own and drive the vision and roadmap of a wide variety of products (both b2c and internal), often working at program level, launching new propositions from scratch.

### RESPONSIBILITIES

- Developing the product strategy and roadmap for their products
- Understand markets, competition and customer/user requirements in depth
- Identify market opportunities, build business cases, and define product vision and strategy for Platform and/or APIs.
- Work collaboratively with Software engineers and other stakeholders to drive the delivery of best-in-class software products
- Prioritising the product backlog
- Gathering and analysing feedback
- Working collaboratively with developers, tech teams and other product managers
- Ensuring all relevant stakeholders are clear on the product vision, roadmap and their role in that

### BENEFITS

- Competitive & negotiable salary dependant on experience
- Non-contributory pension scheme
- 25 days annual leave

### REQUIREMENTS

- Strong Academic background, with 2.1+ from a top tier university
  - 5 years of experience in a product management, engineering and technology strategy role
  - Experience working in Agile and fast paced environment
  - Excellent organisational, analytical and influencing skills, with proven ability to take initiative and build strong, productive relationships
  - Good tech understanding, having worked closely with software teams
  - Demonstrable analytical skills and a data-driven mindset
  - Excellent communication skills and stakeholder management experience
  - Candidates may come from any sector, such as retail, finance, travel, media, gaming, eCommerce, b2c, b2b, tech, software, etc.
- 
- Share options
  - Choose your own tech kit
  - Perkbox - health, leisure and travel deals
  - Company away days and socials
  - Fruit, snacks and beer

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## VACANCY FOR: SOFTWARE ENGINEER

### DESCRIPTION

Working for a high-growth, market leading fintech organisation, the Software Engineer will:

We are investing in the development of a world class engineering function at Deko and are looking for a highly motivated individual to help us achieve our vision and ambitious plans. We are a collaborative team, therefore, you'll need to communicate with Product Owners, Product Managers, internal stakeholders and other Developers on development progress. Delivering from concept to support, with measurable business value through your team's engineering effort.

### REQUIREMENTS

- Strong understanding of computer science and Object Oriented paradigm
- Strong academic background, with 2.1+ from a top tier university in Computer Science, a related field or equivalent experience
- Ability to learn different technologies
- For experienced candidates, ability to demonstrate success with 2+ years at one employer
- Ability to fit into a fast moving environment
- Knowledge of these technologies is desirable - ZF2, PHP, Postgres, React, Git.

### BENEFITS

- Competitive & negotiable salary dependant on experience
- Non-contributory pension scheme
- 25 days annual leave
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